



Rubix Academy
Catalogue (public)

May 2021



Foreword

The Rubix Academy is our home for learning available to everyone across Europe. It is an investment into our people and growth. It has been designed with employees in mind, offering different types of learning including short e-learning, videos, resources and classroom training. It includes practice process, skills, tools and ways of working that will help to advance our employees careers, and ensure we win with customers. It's easy to use and can be accessed via laptop or mobile 'phone.

What is available?

A portfolio of engaging micro-learning assets (5-20mins of learning) that supports skills and development by breaking learning down into short, easy-to-consume chunks.

The wide catalogue of engaging e-learning covers everything from communication skills to project planning while other modules help develop sales skills. It also includes product training from our key partners to help colleagues understand more about them and we have content from a number of key partners including SKF, 3M, Stanley Black & Decker and Parker.

Not only have we added new content, we continue to build and add to the catalogue all the time.



Rubix Academy in numbers (April 2021)

Available in 20 countries and 7 languages

Available to more than 8,000 employees

More than 878 trainings offered

More than 450 hours of content

New updates and content integrated regularly

RUBIX



Courses offered

The Rubix Academy offers a broad range of courses to provide all sorts of information about products and new skills. Rubix Academy is a platform for 'lifelong learning'. All the courses are easily accessible and do not require expert knowledge. They are intended to provide a general but well-founded overview of the respective matter.

The courses offer the opportunity to independently develop the topics that interest employees the most. The Rubix Academy is a supplement to our usual on-site training offer on topics such as health & safety, sustainability and others. Some eLearning is a digital offer to complement and deepen the content of these face-to-face trainings while others deal with completely new topics.

Programmes:

- Rubix Strategy and Value Proposition
- Rubix: Multi-specialist
- Selling the Rubix Way
- Digital with a Human Touch
- Collaboration and Teamwork
- Commercial Acumen
- Communication
- Compliance
- Marketing and Social Media
- Personal Effectiveness
- Project and Change Management
- Systems and Productivity Tools